

## Principles for Suppliers of Röhr + Stolberg GmbH

Ongoing business relationships and the choice of our suppliers depend on the observance of the following standards, which are valid for all products and services that we purchase:

- Observance of valid rules and regulations
- No employment of workers who have not yet reached the legally required minimum age
- No use of forced labour
- Respect for the rights of all employees
- Observance and promotion of safety, health and wellbeing of employees
- Environmentally responsible dealings in all operational areas
- Protection of our confidential and company-owned information
- Observance of ethical principles

We will only work with suppliers who respect and observe these principles.

We will check our suppliers on the observance of these principles.

Dr. Horst R. Koch

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